



Lady Cardinal Mentorship Program

Program Overview

The Lady Cardinal Mentorship Program, organized by the **NC Department of Administration's Council for Women & Youth**, empowers high school girls to explore careers in science, technology, engineering, and mathematics (STEM) within North Carolina state government. Female leaders mentor participants, engage in project work, and gain firsthand experience in public-sector STEM roles.

As a **project host**, the **Department of Natural & Cultural Resources (DNCR)** welcomes mentees to participate in real-world projects related to natural, cultural, or environmental initiatives — bridging STEM skills with the state's natural and cultural mission.

Eligibility & Participation Requirements

Open to rising 9th through 12th grade females in North Carolina. Applicants must have a strong interest in STEM (science, technology, engineering, or mathematics) within state government. Mentees will commit to 40 hours/week for the duration of the 4-week summer program. Participants receive a stipend upon successful completion.

Important Dates & Application Period

Milestone	Date / Period
Application Opens	Early January
Application Closes	February
Interview Period	March
Notification of Placement	April
Lady Cardinal Orientation	Early July
Program Dates	July – August

Why Participate / Benefits

Gain direct exposure to STEM careers in government. Build mentorship relationships with female leaders. Work on a meaningful project at DNCR connecting STEM and natural/cultural resources. Receive a stipend. Strengthen college/career readiness and expand professional networks.

How to Apply

Scan the QR code or visit the link below to access the application and full program details:
<https://www.doa.nc.gov/divisions/council-women-youth/lady-cardinal-mentorship-program>



Contact Information

NC Department of Administration – Council for Women & Youth

For additional information about the DOA Lady Cardinal Mentorship Program, contact:

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For additional information about mentoring in the NC Department of Natural & Cultural Resources, contact:

NC Department of Natural & Cultural Resources – Program Outreach & Engagement

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